

# Person Specification

**Post Title:** Nurse/Nurse Practitioner, Stockwood Medical Centre

Heading	Essential	Desirable
<b>Qualifications/Training</b>	<ul style="list-style-type: none"> <li>▪ RGN.</li> <li>▪ Nurse Prescribing qualification. Specific nursing modules, e.g. long-term conditions, cervical screening, immunisations/vaccinations</li> <li>▪ Evidence of recent and relevant training</li> </ul>	<ul style="list-style-type: none"> <li>▪ Nursing degree or equivalent qualifications for role Nurse Practitioner.</li> <li>▪ Diploma level qualifications in areas of chronic disease management or related field.</li> <li>▪ European Computer Driving Licence (ECDL).</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>▪ 5 years post registration experience.</li> <li>▪ 2 years experience as a band 6 nurse or above within primary care</li> <li>▪ Advanced life support, examination of the patient/client and other extended roles.</li> <li>▪ Experience in management of long term conditions e.g. Asthma, diabetes, COPD.</li> <li>▪ Experience of working autonomously and as part of a team.</li> <li>▪ Proven ability to evaluate the safety and effectiveness of their own clinical practice.</li> <li>▪ Experience of working across organisational boundaries within health or social care.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Managing change in clinical practice.</li> <li>▪ Experience in delivery of health promotion programmes.</li> <li>▪ Ability to carry out physical examinations and health assessments of defined patient caseloads</li> <li>▪ Ability to initiate and interpret relevant investigations</li> <li>▪ Ability to obtain comprehensive and accurate medicines history and utilize the knowledge appropriately</li> </ul>
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>▪ Understanding of clinical governance issues.</li> <li>▪ <i>Understanding</i> of Scope of Professional Practice and its implications for nursing, including personal accountability.</li> <li>▪ Understanding of the role of the extended nurse and its limitations.</li> <li>▪ Knowledge and understanding of relevant legal issues relating to (e.g.) Data Protection and confidentiality.</li> <li>▪</li> </ul>	
<b>Skills &amp; Abilities</b>	<ul style="list-style-type: none"> <li>▪ Core clinical skills, including phlebotomy, wound assessment and management, ECG, and ear syringing, minor illnesses and injuries.</li> <li>▪ Ability to communicate clearly and succinctly using all forms of communication, e.g. verbal, non-verbal, written and electronic with people from varied social and cultural backgrounds.</li> <li>▪ Ability to develop effective working relationships within nursing and a multi-disciplinary team.</li> <li>▪ Ability to prioritise and manage own workload under pressure.</li> <li>▪ Ability to effectively use MS Windows, MS Word and e-mail (MS Outlook).</li> <li>▪ Competent and confident to work as an autonomous practitioner</li> </ul>	ECDL
<b>Other job-related requirements</b>	<ul style="list-style-type: none"> <li>▪ Commitment to personal continuing training and development.</li> <li>▪ Own car and clean driving licence.</li> </ul>	

